

CALL FOR THE SELECTION OF TEMPORARY RESEARCH PERSONNEL TO CARRY OUT SPECIFIC SCIENTIFIC AND TECHNICAL RESEARCH PROJECTS.

The COIE is requested to make a public call for the selection of temporary research personnel to carry out specific scientific and technical research projects to be funded, in accordance with the following:

RULES

FIRST.- PURPOSE OF THE CALL

The purpose of the call is the selection of research personnel (No. of post offered 1), to carry out the Project 'BACTERIAL BREEDING WITH PORTABLE PLANT GROWTH PROMOTING TRAITS FOR SUSTAINABLE AGRICULTURE (BREED-SAGE)', whose principal investigator is Mr / Mrs. Marta Robledo Garrido of the department / institute Marta Robledo Garrido and its funding will be covered by the budget application 05.55.00.NL08 541A 64352 corresponding to the following modality MCIN/AEI/10.13039/501100011033 and Next GenerationEU/PRTR

SECOND.- FUNCTIONS AND TASKS OF THE POSITION

Job duties: Isolation and characterization of endophytic bacteria with additional plant growth-promoting traits (PGPt). Tasks: 1) Genetic transfer of PGP traits from rhizobial strains with Qualified Presumption of Safety (QPS) status through conjugation assays. 2) In vitro analysis of PGP gene expression, including RNA extraction, Northern blotting, and qPCR. 3) Evaluation of plant growth-promoting capacity (PGPt) through plant assays assessing colonization, competition, and microscopy.

THIRD.- POSITION CATEGORY AND QUALIFICATION REQUIRED

DOCTORAL RESEARCHER responsibility I

PhD in Biology

PhD in Molecular Biology and Biomedicine

FOURTH.- REQUIREMENTS FOR APPLICANTS

Applicants must meet the following requirements:

1) Have Spanish nationality or have the nationality of a member state of the European Union or be from any of the states in which, by virtue of international treaties established by the E.U. and ratified by Spain, the free movement of workers is applicable. Likewise, applicants with a nationality other than that mentioned above may submit their application, provided they can prove that they are in possession of a work and residence permit at the time the contract is formalized.

2) To be in possession of the qualification required in this call. Documents issued abroad that are to be used in this procedure must be legalized in accordance with the current regulations (Management circular number 134).

3) Persons who have had a fixed-term contract or production circumstances contract for the same research project or who have been contracted for other projects in the last twenty-four months for a period exceeding eighteen months, taking into account the time of the present job offer, in accordance with the provisions of article 15.5 Royal Legislative Decree 2/2015, of 23 October, approving the revised text of the Workers' Statute Law, may not participate in the selection process.

4) Contracts signed prior to 31 December 2021 under Law 14/2011, of 1 June, on Science, Technology and Innovation, will not be taken into consideration for the purposes indicated in the previous paragraph (Additional Provision 23, section 1).

FIFTH.- APPLICATIONS

In addition to registering for the offer through UC Placement Agency Portal (<https://web.unican.es/agenciacolocacion>), applicants must submit the following documentation to the department/unit within the 5 working days, counting from the day following its publication, or send all scanned by e-mail (ibbttec@unican.es), indicating the offer to which it refers:

- 'Application form for calls for selection of research personnel', completed. Available on the web site of the placement agency.
- Photocopy of the National Identity Card, or equivalent document.
- Photocopy of the degree or proof of having paid the corresponding fee for issuance of the degree.
- Academic and professional curriculum vitae and supporting documents of the submitted merits.

SIXTH .- DURATION



In order to proceed with the formalisation of the contract once the selection process has been passed, the selected person must meet the requirements established in Article 15.5 of Royal Legislative Decree 2/2015, of 23 October, which approves the revised text of the Workers' Statute Law (modified by Royal Decree-Law 32/2021, of 28 December).

This contract will be for a fixed term and is linked to the execution of a temporary programme financed by funds for the execution of the Recovery, Transformation and Resilience Plan or temporary programmes financed by European Union funds and is signed in accordance with the provisions of the fifth additional provision of Royal Decree-Law 32/2021, of 28 December, on urgent measures for labour reform, the guarantee of employment stability and the transformation of the labour market, will be for 6 months Full-time fixed-term contract, and may be extended until the end of the programme or project and the existence of credit.

SEVENTH.- REMUNERATION

The employee's salary will be 15.362,52 € (gross salary including the proportional part of the extraordinary payments during the contract).

EIGHTH.- MERITS ASSESSMENT

Once the deadline for the presentation of applications has expired, the Selection Committee shall proceed to evaluate the merits based on the documentation provided, and may agree, if deemed convenient, to conduct a personal interview with all or some of the candidates.

NINTH.- EVALUATION COMMISSION

The evaluation committee will be made up of the following persons:

Mr/Mrs Raúl Fernández López

Mr/Mrs María Pilar Garcillán Barcía

Mr/Mrs Marta Robledo Garrido

In Santander on October 22, 2025

Signed by the Project Responsible



**ANNEX I
MERITS TO BE VALUED**

OTHER OFFICIAL QUALIFICATIONS:

NO

EXPERIENCE IN RELATION TO THE WORK TO BE PERFORMED:

Proven experience in the job tasks. 50 points.

COMPLEMENTARY TRAINING:

Relevant training for the position will be required. Additional courses in R data analysis and omics technologies will be considered an asset. 20 points.

LANGUAGES:

English. 10 points.

OTHER MERITS:

Scientific publications. 20 points.

PERSONAL INTERVIEW:

No